

Revolutionizing the Worldwide Use & Re-Use of Boxes & Cartons

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Eco Latch Systems Supplier Diversity Policy January 1, 2020

It shall be the policy of Eco Latch Systems, LLC that diverse suppliers will have an equal opportunity to be included in our strategic sourcing and procurement process. Companies that seek to do business with us must demonstrate the ability to add value, and provide high-quality goods and services that are competitively priced, reliable and aligned with our superior level of service.

Our objectives include:

- Actively seeking out certified diverse suppliers that can provide competitive, high-quality goods and services whose business model is aligned with our business strategy.
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing and procurement process.
- Communicating the value of supplier diversity both internally and externally to all stakeholders.
- Leveraging our supplier diversity results to meet our clients' supplier diversity requirements.

We will measure our success based upon our ability to attain and exceed these objectives.

Jim & Jack Wilson & the Box Latch™ Team